

## ORIENTATION

RMOs new to Fremantle Hospital are offered a two hour orientation program. RMOs also have access to online orientation materials, policies and procedures. In addition, departments and units conduct their own orientation programs at the commencement of each term.

## EDUCATION & TRAINING

In addition to grand rounds, bedside and department based teaching, Postgraduate Medical Education (PGME) coordinates the orientation, education and training of JMOs at FHHS. This includes providing RMOs and Interns with a weekly newsletter by email and coordinating a weekly JMO tutorial presented by Consultants and senior Registrars on pertinent surgical and medical topics. Workshops offered to JMOs include Break Away and Restraint training, Paediatric Updates, Sexual Assault Resource Centre workshops, Medical Emergency Team Simulation training and Advanced Life Support Refresher or full 2-day course training.

## CONDITIONS OF EMPLOYMENT

Medical Practitioners employed in the Western Australian Public Hospital system are employed and paid under the 'Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2007'. The commencing rate of pay for an RMO Level 2 (based on a 38-hour week) is \$62,434 pa. through to RMO Level 4 \$75,545. Additional overtime and penalty rates apply. RMOs also receive an annual professional development allowance of \$4,371 payable pro rata fortnightly (additional to salary).

## HOW DO I APPLY TO BE AN RMO FOR 2010?

Applications must include:

1. FHHS RMO application form

Also, applicants currently **NOT** employed at Fremantle Hospital must include:

2. A current curriculum vitae (resume) no more than 3 pages in length.
3. A completed referee report from 3 professionals referees (include the referee's name, address, email and contact phone number)

Applications must be submitted by 6 July 2009 to:

**Address:** Medical Administration FHHS,  
PO Box 480  
Fremantle, Western Australia 6959

**Phone:** (08) 9431 2390

**Fax:** (08) 9431 2481

**Email:** [lauren.ashton@health.wa.gov.au](mailto:lauren.ashton@health.wa.gov.au)

**APPLICATIONS CLOSE: 6 JULY 2009**



For further information about Fremantle Hospital & Health Service visit our web site:  
[www.fhhs.health.wa.gov.au](http://www.fhhs.health.wa.gov.au)



RESIDENT  
MEDICAL OFFICER  
(RMO)

POSITIONS 2010



*The famous Fremantle Cappuccino Strip,  
with Fremantle Hospital in the distance*

## ABOUT US

Fremantle Hospital and Health Service (FHHS) is like a large friendly community hospital with advanced tertiary care services, offering an ideal work environment for junior doctors.

Beyond the doors of the hospital is a broader community which has a lot to offer – fantastic cafes, bars, restaurants, beaches and markets are all within walking distance of the hospital.



*Fremantle Hospital by the Sea*

- There are 450 beds across FHHS including:
  - ⊕ 66 psychiatric & psychogeriatric beds
  - ⊕ 30 paediatric beds
- Other services administered from FHHS include: Kaleeya Hospital, the Rottneest Island Nursing Post and Southwell Child Development Centre.
- FHHS disciplines include cardiothoracic surgery, nuclear medicine and advanced radiology services and FHHS is the State referral centre for Diving and Hyperbaric Medicine.

## SUPPORT FOR RMOS

At FHHS the dedicated Postgraduate Medical Education (PGME) staff:

- initiate regular contact with Resident Medical Officers (RMOs) to ensure all aspects of their work life are running smoothly;
- liaise with Term Supervisors and Departments regarding junior medical officer (JMO) issues;
- act as an advocate for JMOs providing counselling, support and mentoring.

Based on your area of interest PGME allocates RMOs to a mentor for the year. The role of the mentor is to meet with you to discuss and guide you with regards to how you are going, your future plans and career aspirations and any other issues you wish to raise with them.

## THE RMO SOCIETY

Another valuable advocate and support network for JMOs at FHHS is the very active RMO Society comprising of RMO and Intern representatives. The RMO Society's other role is to organise a range of social activities for JMOs.

## RMO FACILITIES

The "Blue Room" (Doctors Common Room) is a large well-equipped room for the exclusive use of doctors at FHHS, famous for its junior doctor social events. Equipped with a plasma TV with Foxtel, pool table, bar, computers, beds, magazines, newspapers, journals, regular morning teas and coffee machine the "Blue Room" continues to grow in popularity and is a great attraction for all doctors who join FHHS.

## RMO POSITIONS 2009

Fremantle Hospital has about 80 Resident Medical Officer (RMO) positions accredited by the Postgraduate Medical Council of Western Australia for prevocational training.

RMOs are offered five clinical rotations during the year at FHHS including options for a career orientation towards General Practice, Physician, Surgical, Emergency, Psychiatry and other Speciality training. These rotations may include:

- **medical rotations** such as Community and Geriatric Medicine, Coronary Care, Dermatology, Endocrinology, Gastroenterology, General Medicine, Haematology, Infectious Diseases, Intensive Care, Neurology, Oncology and Palliative Care, Paediatrics, Psychiatry, Renal Medicine, Respiratory Medicine or Stroke.
- **surgical rotations** such as Cardiothoracic Surgery, Ear Nose and Throat, General Surgery, Orthopaedic Surgery, Oral and Maxillofacial Surgery, Ophthalmology, Plastic Surgery, Urology or Vascular Surgery.
- Emergency Medicine or Reliever rotations.

Some rotations are based at Fremantle Hospital and others are based at FHHS secondary hospitals including: Armadale-Kelmscott Memorial Hospital, Kaleeya Hospital, St John of God Hospital Murdoch, and Rockingham General Hospital.

Fremantle Hospital can offer further employment opportunities at senior resident and registrar levels, in most speciality areas.