

OPERATIONAL CIRCULAR

Enquiries to: Giulia Clifford - Tel: 9222 2128 **Supersedes:** OP 1879/04 (25/11/2004) **Number:** OP 1883/04 **Date:** 2 December 2004

Superseded by: File No: 04-00598

Subject: SETTLEMENT OF ENROLLED NURSES AND NURSING ASSISTANTS ENTERPRISE

BARGAINING NEGOTIATIONS - ADMINISTRATIVE PAYMENT

Agreement in principle has been reached with the Australian Liquor, Hospitality and Miscellaneous Workers Union on a new Enterprise Bargaining Agreement to replace the Enrolled Nurses and Nursing Assistants (WA Government Health Services) Enterprise Agreement 2002.

The wording of the proposed new Agreement is currently being finalised and further advice will be provided in due course.

Approval has been given for payment by administrative action of a 1.8% wage increase, effective on and from 30 November 2004. This is in addition to the 3.4% wage increase already effective from 7 October 2004.

The interim wages schedule is attached.

Other elements of the proposed Agreement will not apply until it is registered by the WA Industrial Commission.

Any queries regarding this circular can be directed to labour.relations@health.wa.gov.au.

Marshall Warner
ACTING DIRECTOR
WORKFORCE DIRECTORATE

OP 1883/04

Enrolled Nurses and Nursing Assistants Interim Wages Schedule

(incorporating 7 October 2004 Administrative Increase of 3.4% and 30 November 2004 Administrative Increase of 1.8%)

LEVEL	WEEKLY WAGE RATE	
	3.4% Effective	1.8% Effective
	7 October 2004	30 November 2004
Enrolled Nurses		
	4.7.4.40	4.10.00
Level 1	\$656.20	\$668.00
Level 2	\$668.00	\$680.00
Level 3	\$679.80	\$692.00
Level 4	\$707.40	\$720.10
Advanced Skills Enrolled Nurse		
Level 5	\$754.40	\$768.00
Nursing Assistants		
Year 1	\$589.40	\$600.00
Year 2	\$601.20	\$612.00
Year 3	\$616.90	\$628.00